

MCC Interim President Vacancy Announcement

The President of Mott Community College is retiring after 10 years of service effective July 1, 2024. As a result Mott Community College invites applications for the position of Interim President. The person selected for this position will serve as the Interim President of Mott Community College until the position of the President is filled as otherwise determined by the Board of Trustees.

The Interim President reports to the Board of Trustees. The person selected will be expected to provide continuity and stability for the institution throughout the period of presidential transition. Hence, the interim president plays a key role in providing support and guidance for the senior executive team. The anticipated Presidential search will begin in the summer of 2024.

Charles Stewart Mott Community College is a public, two-year community college serving approximately 10,000 students in credit and non-credit programs. We are student centered and mission-driven to ensure that all our students thrive and reach their fullest potential. As an institution, we are action-oriented and intentional in dismantling every systemic barrier that prevents the excellence of students from underrepresented communities.

As Mott Community College deepens its commitment to equity, it is of the highest priority that we focus our hiring process to seek individuals with the expertise to lead our institution in serving students from underrepresented communities. This is an opportunity for the college community to continue to act upon our values but more importantly for the empowering of our students' self-efficacy, for cultivating a sense of belonging, and for the diversity of our entire student body being reflected in a position of power in the classroom.

Position Summary:

The Interim President is a high-profile leader who partners with business, government, nonprofits, the faith-based community, and education (both our 21 K-12 districts and institutions of higher education) to ensure the success of the College. Workforce and economic development are the keys to the sustainability of Flint and Genesee Count and the vitality of Mott Community College.

Also required is working successfully with the Board of Trustees; union leadership; actively engaging in the community and participating in volunteerism; collaborating with local, state and national partners to ensure student success and local workplace talent needs are met; and embodying an entrepreneurial spirit coupled with the courage to take risk that pushes the

College to stay engaged in leading efforts that are best practices for addressing student support, student development, talent development, and academic preparation and workforce training for emerging industries.

Minimum Qualifications:

1. A bachelor's degree from an accredited university or college.
2. Administrative experience in either education, government, non-profits or private enterprise.

Preferred Qualifications:

1. Experience in working with elected or appointed voluntary Boards.
2. Community college administrative experience or public, private sector experience.
3. Experience in fundraising and governmental relations.
4. Experience in building inclusive and welcoming environments.
5. An earned masters or doctorate from an accredited institution.

This position will have an employment contract. The terms including salary and benefits are negotiable depending on the candidate's qualifications. The hired candidate will be required to reside within 20 miles of the college district during the time of the appointment.

How to Apply:

Please email the following to the HR contact listed below **no later than June 4, 2024.**

1. Cover Letter expressing interest in the opportunity and how your background matches position requirements
2. Resume

HR Contact information:

Rebecca Martz

Talent Acquisition & Staff Development Manager

Email: Rebecca.martz@mcc.edu

Ph: 810-232-7051

EEO statement:

As an affirmative action/equal opportunity institution, the College encourages diversity and provides equal opportunity in education, employment, all of its programs, and the use of its facilities. The College does not discriminate in educational or employment opportunities or practices on the basis of race, sex, color, religion, gender, national origin, veteran's status, age, disability unrelated to an individual's ability to perform adequately, sexual orientation, or any other characteristic protected by law.

To request accommodations, please review our Reasonable Accommodation Process and/or contact:

ADA Coordinator Mott Community College- Office of Human Resources 1401 E. Court St. Flint, MI 48503.

Mott Community College is a place of purpose and possibility. We are committed to excellence in education and offering services that cultivate student success and improve the overall quality of life in a multicultural community. With almost 100 academic and occupational degree programs, we help students prepare for an ever-changing world. Through university transfer agreements, high-demand associate's degree programs and one-year certification programs, we help ensure that all our students find their path. We are changing lives for a changing world every day, by moving forward, together.

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http://www.mcc.edu/gainful_employ_disclosure/index.php Mott Community College is accredited by the Higher Learning Commission (hlcommission.org), a regional accreditation agency recognized by the U.S. Department of Education.